



**Ms. Anita Norian**  
**President – Human Nutrition and Health Division**  
**Kemin Industries**

Anita Norian is the President of the Human Nutrition and Health division at Kemin Industries. This division provides naturally sourced science-based ingredients for the dietary supplement and functional food and beverage markets globally.

Anita joined Kemin in October 2010 as Worldwide Vice President responsible for global sales, marketing and strategy. In August of 2011, she was promoted to Group President of Kemin Venture Business Units, with additional responsibility for the company's new and developing businesses. She has been in her current role since June of 2014.

As a Certified Public Accountant, Anita began her career with McGladrey and Pullen. She then moved to DuPont Pioneer where she coordinated business strategy, investor and stockholder relations for the Agriculture and Nutrition Platform and guidance for strategic business and marketing initiatives for Pioneer Hi-Bred. Additionally, she established a competitive intelligence process that resulted in a significant refocus of Pioneer's strategy.

Anita holds a Bachelor of Science in accounting and transportation and logistics and a Master of Business Administration. She remains very involved in her community currently serving on the Grand View College Board of Trustees, Greater Des Moines Partnership and Reaching Higher Iowa. She is also a member of YPO and serves on the Iowa board.